



JUNIOR STAFF COURSE

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JSC 2017 VISIT TO MINISTRIES

INSIDE

23RD OCTOBER -
5TH NOVEMBER 2017

WEEK 08-09

JSC STUDY TOUR &
INTRODUCTION TO
JOINT OPERATIONAL
PHASE

**JOINT OPERATIONAL
PHASE**

HIGHLIGHTS

JSC 2017

GOES ON TOUR



During the Study Tour of JSC 2017, the cohort visited two different government institutions which are the Ministry of Education (MOE) and the Energy and Industry Department Prime Ministers' Office (EIDPMO). The focal point of this tour is in relation to WAWASAN Brunei 2035 with emphasis to the Goal 1 (Highly Skilled, Educated, and Accomplished people). The tour revolves around 3 main subjects; (1) introduction to some of the stakeholders/champions in both the governmental and non-governmental sectors, (2) the responsibility in planning and implementing the services or programmes, (3) the process and considerations in defining their Policies, Roles and Responsibilities towards achieving WAWASAN Brunei 2035.

To establish a deep understanding, the cohort first visited the MOE on 23 October. During the visit, the representative from MOE gave a brief on their Strategic Paper and the 'Sistem Pendidikan Negara Abad Ke-21' or the 'National Education System for the 21st Century' (SPN21). The insights broaden the cohorts' understanding on the MOE's approach towards WAWASAN Brunei 2035. The MOE staff also highlighted their Key Performance Indicators (KPIs) and how they aim to achieve the Goal 1 of WAWASAN Brunei 2035. On a separate occasion, on 24 October, the cohort visited the EIDPMO in Beribi Industrial Complex. Their contributions towards achieving WAWASAN Brunei 2035 has shown the dedication and commitments in spite of the challenges that the country is facing currently. This is even more crucial when there is a need to develop an industry-ready local workforce through the various workforce development initiatives. An excellent brief was provided by the staff which provided insights and thoroughness that enlightened the cohort with increased knowledge. The cohort had also gained additional insights on the current employability situations of the Bruneian workforce. These tours showed the challenges faced by the government sectors and how determined their plans are to overcome it.



'KNOW THYSELF,
KNOW THY ENEMY,
A THOUSAND BATTLES,
A THOUSAND
VICTORIES'

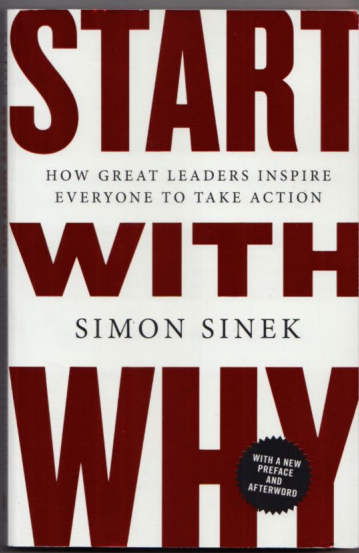
Sun Tzu

JSC 2017 VISIT TO HIGHER EDUCATION INSTITUTIONS



During Week 8, the Directing Staff and JSC 2017 cohort visited University Islam Sharif Ali (UNISSA); University Brunei Darussalam (UBD); University Technology Brunei (UTB); Institute of Brunei Technical Education (IBTE); and Laksamana College Business (LCB). The four highlights the commitment and dedication of the education sector in achieving Goal 1 of WAWASAN Brunei 2035. Aligning to the Long Term Development Plan, the students observed the focus in Science, Technology, Innovation, and Islamic education. Foreseeing the future, Brunei will be ready to diversify their economy and prepare for the challenges ahead.





BY: ME4-2 BENJAMIN (SAF)

Human behaviour is influenced through the means of Manipulation and/or Inspiration. In this book, the author Simon Sinek explains their differences, and the importance of answering the WHY and not the HOW or WHAT. First, manipulative strategies do not lead to long-term success. Manipulation does not garner loyalty because it leads to transactions. A true leader is "able to create a following of people who act not because they are swayed, but because they are inspired". Inspiring people requires a real purpose, a WHY which is also the centre of the communication. Second, the introduction to the "Golden Circle" which explains the relationship between WHY, HOW, and WHAT. The WHY is the belief that drives the decision, and WHAT it does, gives us a way to rationalize the appeal of the product. The most influential and inspired leaders and organizations lead with the WHY (the purpose), followed with the HOW, then WHAT, which is the tangible. Leading with WHAT is not very compelling as people do not buy WHAT you do, they buy WHY you do it. So, to be a great leader, start with WHY!

BOOK REVIEW
VISITS TO INDUSTRIES



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VISITS TO INDUSTRIES

The JSC 2017 cohort paid a visit to Brunei Shell Petroleum Company (BSP). The visit started with the brief on the roles and responsibilities of BSP followed by their efforts in contributing towards WAWASAN Brunei 2035. BSP had also shared their 'Bruneisation' strategy in employing and promoting more locals. In addition, Talent Management and Capability Development programme are some of the initiatives to develop the local workforce. BSP, being a significant contributor to the economy of Brunei, is also keen on job creation through Local Business Development programme. Later in the afternoon, the JSC 2017 cohort was given the opportunity to have a comprehensive and informative visit to the Centre of Strategic and Policy Studies (CSPS). The presentation was presented by Dyg Dr Diana Cheong, Chief Researcher of CSPS, who shared their Vision, Mission and roles which gave the cohort a better understanding on the function of their unit. Several projects, programmes and activities by CSPS had shown its significant and undivided commitments towards supporting WAWASAN Brunei 2035.



The next day was a visit to Royal Brunei Airlines (RB). Upon arrival, the JSC 2017 cohort were warmly received by the RB staff. The hosts gave a presentation on the achievement of RB and their contributions towards WAWASAN Brunei 2035. The key takeaway from the tour is the 'Bruneisation' strategy, which prioritize the local workforce. In addition, RB are also actively supporting the Brunei Tourism industry by introducing tourist package, which are inclusive transportation and accommodation.



VISITS TO RBAF SERVICES

Week 9 of the JSC 2017 was the beginning of the Joint Operational Phase for the course. The cohort commenced the phase with an introductory visit to different services of RBAF; the Royal Brunei Land Force (RBLF), the Royal Brunei Air Force (RBAirF), and the Royal Brunei Navy (RBN) to get an insight on their respective roles and responsibilities in the RBAF. Throughout the week, the cohort was briefed by respective representative from various services followed by a briefing from the Joint Force Headquarters (JFHQ). The speakers, from JFHQ, highlighted the importance of Command, Control, Communication, Computer, Intelligence, Surveillance and Reconnaissance (C4ISR), the Laws of Armed Conflict (LOAC) and Operational Intelligence.



The visit to Support Battalion RBLF was hosted by the Deputy Commanding Officer, Maj Mohammed Shalleh bin Haji Ismail and officers from the RBLF HQ. The cohort was treated to an insightful briefing on RBLF's current development by Cpt Lizawati binti Hj Suhaili, RBLF HQ followed by a static display presentation showcasing Support Battalion's assets and equipment.

Muara Naval Base was the source of location where the JSC 2017 cohort was exposed to the capabilities of the RBN. The cohort was received by the Chief-of-staff (COS), Cdr Khairil bin Haji Abd Rahman, RBN. During the visit, the COS personally presented on the Roles and Responsibilities of the RBN including their many engagements in bilateral and multilateral exercises overseas. The COS highlighted the importance of exercises as it acts as an avenue where RBN develops expertise and gain valuable knowledge in conduct and improving on RBN's operations. The visit was concluded with the exciting tour on-board the PV80 KDB Darulehsan, one of RBN's newest patrol vessels.



The introduction to RBAirF was conducted in the Rimba Air Base which was hosted by the Chief-of-staff (COS), Lt Col (U) Hismawadi bin Haji Mohd Said. There the cohort received a briefing on the Roles and Responsibilities of the RBAirF as well as its future direction. The visit included tours to the Air Force Operations Centre (AFOC) followed by a static display presentation of the Blackhawk S-70i and BO-105 aircraft.

