



# INTERMEDIATE STAFF COURSE 19/ 2019



## MULTI-DIMENSIONAL LEADERS UNLEASHING POTENTIAL AND STRENGTH IN SOLIDARITY



Group photo-session.

### OPENING CEREMONY

By Cpt Amzar & Cpt (U) Noraisah

DEFENCE ACADEMY, Tuesday, 2 April 2019 – The opening ceremony for the Intermediate Staff Course (ISC) 19/2019 was held at the Auditorium Hall, Defence Academy Royal Brunei Armed Forces (DA RBAF), Kg Tanah Jambu. The ISC 19/2019 is a 14 weeks course conducted by the Leadership and Management Centre, DA RBAF. This year’s ISC 19/2019 participants consists of 33 RBAF officers, 1 officer from Royal Brunei Police Force, as well as 4 international military officers from the Republic of Indonesia, Malaysia, Republic of Singapore and the Kingdom of Thailand.

The course’s aim is to develop officers at the intermediate to middle management’s level to become competent Staff Officers under the joint environment.



Opening remarks by Commandant of DA RBAF.

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## ICE BREAKING SESSION

By Lt Nazurah, RBN & Lt Aiezuddin, RBN

DEFENCE ACADEMY, Tuesday, 2 April 2019 - On completion of the opening ceremony, an ICE BREAKING session was held to formally get to know the course participants' background as well as the ISC Directing Staffs involved in the course.



Ice breaker by Lt Nabil, RBN.

## EX SHOCK THERAPY

By Lt Nazurah, RBN & Lt Aiezuddin, RBN

DEFENCE ACADEMY, Thursday, 4 April 2019 - EX SHOCK THERAPY is designed to determine the overall standard of the course participants in order to allow the ISC Directing Staffs to pitch in their lectures and presentation at the right level. Every syndicate was given specific topics to be presented during this exercise covering a variety of information.



Syndicate presentation during Ex Shock Therapy.

## VISIT TO MINDEF LIBRARY

By Cpt Isham & Cpt (U) Adif

BOLKIAH GARRISON, Thursday, 4 April 2019 - Intermediate Staff Course 19/2019 began their Introduction Week by visiting the MINDEF Library and Info centre. The objective of this visit was to provide information regarding the services provided by the library that can be utilised throughout the course. It began with a welcoming brief and followed by the introduction of Online Public Access Catalogue (OPAC) System by MINDEF library's staff. This system benefits the course participants in searching for books, articles and journals required for their assignments.

The session continued in the afternoon with speakers from Janes International (Singapore) breaking into two groups. One group was given a presentation on South China Sea which was an eye opener to the course participants with the first-hand experience shared, while the other group was given a brief on how to effectively use their website in doing research.



Students briefed by the librarian on how to search books, journals and articles effectively.



Presentation of memento given by the cohort leader to representative of Jane's Defence MINDEF Library personnel.



Islamic Leadership Module delivered by Major Abdul Mujib bin Japar.

## ISLAMIC LEADERSHIP

By Lt Saifullah, RBN & Cpt Arifin

DEFENCE ACADEMY, Friday, 19 April 2019 – ISC Cohort 19/2019 attended a lecture session on Islamic Leadership delivered by Major Abdul Mujib bin Japar, Deputy Head of Royal Brunei Armed Forces Religious Department. Also attended the lecture was the Head of LMC, Chief Instructor DA RBAF and the ISC Directing Staffs. The two hour sessions covered the background of Islamic Leadership characteristics with its application in modern military context and how it is measured by looking at the aspect of Tauhidic, juristic, value and culture. The Head of LMC presented a token of appreciation at the end of the session.

## LEADERSHIP SHARING SESSION

By Cpt Amzar & Cpt (U) Noraisah

DEFENCE ACADEMY, Friday, 19 April 2019 – The Leadership sharing session was held at the Auditorium Building, DA RBAF presented by Lieutenant Colonel Erwan bin Haji Ibrahim, the Commanding Officer of 3rd Battalion, Lumut Camp. One of his key points was the importance of determination and leadership quality, especially flexibility and adaptation that led him to the current appointment. It was a beneficial sharing session delivered by the speaker himself and the cohort was able to have takeaways during the question and answer session. The session ended with a presentation of memento from the Head of LMC to the external speaker.



Presentation of memento to CO 3Bn.

## LEADERSHIP DEVELOPMENT MODULE

By Cpt Isham & Cpt (U) Adif

DEFENCE ACADEMY, Friday, 19 April 2019 – The third week of the course focused on the leadership module, which took five days consisting of class based and team building activity on the last day. For the first four days of the class, it highly involved mental challenge by conducting problem solving in groups and coaching practice for the cohort in understanding the correct way of unlocking other's potential. The cohort was also given a task to produce ISC 19/2019 Shared Vision and Team Charter, as well as respective team's vision based on what has been taught by the ISC Directing Staffs. Finally, the cohort has derived in producing its vision entitled 'Multi-Dimensional Leaders Unlocking Potential and Strength in Solidarity'.



Clarification of values delivered by Major Dk Izzah.



Coaching lesson delivered by Lieutenant Colonel (U) Amiruddin



Life purpose delivered by Major (U) Zabri.

By Lt Saifullah, RBN & Cpt Arifin



Prize presentation to the winner.

MUARA BEACH, Friday, 19 April 2019 – The Egg Race Team Building activity has been organised by the LMC Staffs for ISC cohort 19/2019. The activity was held at Muara Beach in the afternoon where all ISC course participants with the Directing Staffs have participated in the activity. The concept was mainly on Team Building activity whereby the cohort was divided into 5 groups according to their respective syndicates with a mission to bring the egg the furthest without breaking and touching the ground. The main purpose of the activity was to enable all participants to apply appropriate Leadership Styles that had been learned throughout the week. The activity was considered a head start for the cohort to organise the next team building activity. Winner of the activity went to Syndicate 2!

## KEY TAKEAWAY

- Build rapport and strengthen solidarity
- Leadership influence others
- Self reflection develops leadership
- Keep calm and suspend judgement
- Complex environment demands leadership
- Plagiarism = Failure

## QUOTE

"Wisdom is knowing what to do next, skill is knowing how to do it, and virtue is doing it."  
- David Star Jordan (educator, peace activist).

## SYNDICATE 5 FIGHT, THRIVE, SURVIVE!



Back row L-R: Cpt Arifin, Lt Naza, RBN, Cpt (U) H.Ecah, Cpt Isham, RMA  
Front row L-R: Cpt (U) Adif, Lt Saifullah, RBN, Cpt Amzar, Lt Judin, RBN